SENATE JUDICIARY COMMITTEE SUBSTITUTE FOR SENATE BILL 75

55TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2021

AN ACT

RELATING TO GOVERNMENTAL CONDUCT; PROHIBITING DISCLOSURE OF SENSITIVE PERSONAL INFORMATION BY STATE AGENCY EMPLOYEES; PROVIDING EXCEPTIONS; PRESCRIBING PENALTIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. A new section of Chapter 10 NMSA 1978 is enacted to read:

"[NEW MATERIAL] SHORT TITLE.--This act may be cited as the "Nondisclosure of Sensitive Personal Information Act"."

SECTION 2. A new section of Chapter 10 NMSA 1978 is enacted to read:

"[NEW MATERIAL] DEFINITIONS.--As used in the Nondisclosure of Sensitive Personal Information Act:

A. "sensitive personal information" means an individual's:

.220093.2

1	(
2	or as a crime vict
3	(:
4	physical or mental
5	status, national o
6	(:
7	B. "so
8	tax identification
9	SECTION 3.
10	enacted to read:
11	"[<u>NEW MATERI</u>
12	EXCEPTIONSA sta
13	disclose sensitive
14	the employee's pos
15	the state agency e
16	A. nec
17	agency;
18	B. nec
19	issued by a court
20	court;
21	C. req
22	Act;
23	D. req
24	E. mad
25	judicial proceedir

				(1)	status	as	а	recipient	of	public	assistanc
r	as	а	crime	victim:							

- (2) sexual orientation, gender identity, ohysical or mental disability, medical condition, immigration status, national origin or religion; and
 - (3) social security number; and
- B. "social security number" includes an individual tax identification number."
- SECTION 3. A new section of Chapter 10 NMSA 1978 is

"[NEW MATERIAL] SENSITIVE PERSONAL INFORMATION-EXCEPTIONS.--A state agency employee shall not intentionally
disclose sensitive personal information acquired by virtue of
the employee's position with a state agency to anyone outside
the state agency except when such disclosure is:

- A. necessary to carry out a function of the state agency;
- B. necessary to comply with an order or subpoena issued by a court of this state or a United States district court:
- C. required by the Inspection of Public Records
 - D. required by federal statute;
- E. made to or by a court in the course of a udicial proceeding or made in a court record;

.220093.2

ete
de1
II
material]
[bracketed

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

F. made to a state contractor that needs the
sensitive personal information to perform its obligations unde
the contract and has agreed in writing to be bound by the same
restrictions on disclosure that are imposed on state employees
by this section;

- made pursuant to the Whistleblower Protection Act;
- Η. expressly permitted by the federal Health Insurance Portability and Accountability Act of 1996 and associated regulations; or
- made with the written consent of the person whose information would be disclosed."
- SECTION 4. A new section of Chapter 10 NMSA 1978 is enacted to read:

"[NEW MATERIAL] ENFORCEMENT--PENALTIES.--The attorney general, a district attorney and the state ethics commission may institute a civil action in district court if a violation has occurred or to prevent a violation of the Nondisclosure of Sensitive Personal Information Act. Penalties for a violation of that act shall be a civil penalty of two hundred fifty dollars (\$250) for each violation, but not to exceed five thousand dollars (\$5,000)."

SECTION 5. EFFECTIVE DATE. -- The effective date of the provisions of this act is July 1, 2021.