

LFC Requester:	Simon, Joseph
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**AGENCY BILL ANALYSIS
2024 REGULAR SESSION**

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO:

Analysis.nmlegis.gov

{Analysis must be uploaded as a PDF}

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Check all that apply:

Original **Amendment**
Correction **Substitute**

Date Jan 19, 2024

Bill No: HB154

Sponsor: Rehm
Short Title: Public Employees Return to Work

Agency Name and Code State Personnel Office
Number: 37800
Person Writing Dylan K. Lange
Phone: 505-476-7742 **Email** Dylan.Lange@spo.nm

SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY24	FY25		

(Parenthesis () Indicate Expenditure Decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY24	FY25	FY26		

(Parenthesis () Indicate Expenditure Decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY24	FY25	FY26	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total						

(Parenthesis () Indicate Expenditure Decreases)

Similar to 2023 SB124

SECTION III: NARRATIVE

BILL SUMMARY

FISCAL IMPLICATIONS

As the number of retired members who may return to work is unknown, the revenue impact is also unknown.

SIGNIFICANT ISSUES

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

Currently Section 1, subsection (J)(4) states “a water resource professional, including water resource managers, as that job family is described in the personnel board rules”;

PROPOSED CHANGE in BOLD

It should read “**all water resources professional and water resources manager classifications, as approved by the state personnel board.**”

A “job family” is not a technical term and should not be included in legislation as such. In addition, the classifications are not described in Board rule but are approved by the Board pursuant to Board rule.

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

Status quo

AMENDMENTS