

LFC Requester:	Sunny Liu
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**AGENCY BILL ANALYSIS
2024 REGULAR SESSION**

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO:

Analysis.nmlegis.gov

{Analysis must be uploaded as a PDF}

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Check all that apply:

Original **Amendment**
Correction **Substitute**

Date January 26, 2024
Bill No: HB 199

Sponsor: Reps. S. Herrera, G. A Romero,
R. Lara, B. G. Baca & Y.
Gurrola
Short Title: EDUCATIONAL ASSISTANT
SALARY

Agency Name and Code Number: Educational Retirement Board
35200
Person Writing: David Archuleta
Phone: (505) 476-6152 **Email:** david.archuleta@erb.nm.gov

SECTION II: FISCAL IMPACT

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY24	FY25	FY26		
-0-	-0-	-0-		

(Parenthesis () Indicate Expenditure Decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY24	FY25	FY26	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	-0-	-0-	-0-	-0-		

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to: N/A

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis:

House Bill 199 would increase the minimum annual salary for licensed educational assistants

in public schools from twenty-five thousand dollars (\$25,000) to thirty thousand dollars (\$30,000) per year effective in the 2024-2025 school year. The bill would also increase the hourly minimum wage for all public school employees from six dollars (\$6.00) to fifteen dollars (\$15.00) and a establish a minimum annual salary of thirty thousand dollars (\$30,000) for all full-time public school employees.

FISCAL IMPLICATIONS

No fiscal impact to the Educational Retirement Board.

SIGNIFICANT ISSUES

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS