



LFC Requester:

Liu

**PUBLIC EDUCATION DEPARTMENT
BILL ANALYSIS
2024 REGULAR SESSION**

SECTION I: GENERAL INFORMATION

Check all that apply:

Original **Amendment**
Correction **Substitute**

Date Prepared: 01/25/24

Bill No: HB199

Sponsor: Herrera/Romero/Lara/Baca/ Gurrola

**Agency
Name and
Code**

PED - 924

Short EDUCATIONAL ASSISTANT

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Title: SALARY

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SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY23	FY24		
None	None	N/A	NFA

(Parenthesis () Indicate Expenditure Decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY24	FY25	FY26		
None	None	None	N/A	NFA

(Parenthesis () Indicate Expenditure Decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY24	FY25	FY25	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	None	None	\$42,800	\$128,400	N/A	NFA

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Relates to Appropriation in the General Appropriation Act: The general fund appropriation to the state equalization guarantee includes funding to provide all affected employees an hourly rate of at least \$15.00.

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: House Bill 199 (HB199) would increase the minimal annual salary for all full-time school employees to \$30,000 and implement a minimum wage rate of \$15 per hour.

This bill is endorsed by the Legislative Education Study Committee (LESC).

If enacted, this bill would become effective July 1, 2024.

FISCAL IMPLICATIONS

The bill does not contain an appropriation.

HB2 includes a provision for appropriation to the state equalization guarantee distribution to include sufficient funding to provide all affected employees an hourly salary of at least fifteen dollars (\$15.00).

The Public Education Department (PED) estimates the cost to be approximately \$42.8 million. This estimate does not include part-time employees whose wages would increase to \$15 per hour because PED does not collect hourly pay rates from local educational agencies (LEAs). However, if funds are not appropriated to implement the provisions of this bill, LEAs would be required to absorb the cost.

The FY25 Legislative Finance Committee budget recommendations do not include funding to raise school staff minimum salaries.

SIGNIFICANT ISSUES

A large portion of LEA operations are funded by other revenue streams, such as federal funds, below-the-line appropriations, and special education. The statutory provisions contained in this bill would apply to staff funded through these other programs; sufficient funds from these revenue streams may not be available for proper implementation causing school districts and charter schools to use general fund appropriations to cover these added costs.

PERFORMANCE IMPLICATIONS

None.

ADMINISTRATIVE IMPLICATIONS

School staff who would be impacted by this bill are important to student learning and classroom safety. HB 199 may help schools attract and retain staff and thereby improve educational outcomes for students.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

None.

TECHNICAL ISSUES

None.

OTHER SUBSTANTIVE ISSUES

None.

ALTERNATIVES

None.

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

None.

AMENDMENTS

None.