

N/A	N/A	N/A	N/A	N/A

(Parenthesis () Indicate Expenditure Decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY24	FY25	FY26	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	N/A	N/A	N/A	N/A	N/A	N/A

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:

Duplicates/Relates to Appropriation in the General Appropriation Act:

SECTION III: NARRATIVE

BILL SUMMARY

HM32 asks the Legislative Finance Committee (LFC) to study compensation in higher education for temporary and non-temporary instructional staff with the help of the Legislative Education Study Committee (LESC).

FISCAL IMPLICATIONS

There is no appropriation. There will be some costs involved in surveying institutions and compiling the results.

SIGNIFICANT ISSUES

The New Mexico Higher Education Department (NMHED) has primary responsibility over higher education institutions (HEIs) in New Mexico and has already committed to collecting data on temporary and non-temporary instructional staff. NMHED also works closely with the Legislative Finance Committee (LFC) on higher education issues and provides reports to the Legislative Education Study Committee (LESC) when requested. The issue of adequate pay for both temporary and non-temporary instructional staff at HEIs is vitally important to the long-term viability of HEIs in New Mexico and to the success of students. NMHED, by statute and practice, works with all public HEIs on their budget requests and prepares the Executive recommendation for higher education funding annually.

Data requests to HEIs from other state agencies can lead to confusion and misreporting due to the existing structure and governance within higher education.

PERFORMANCE IMPLICATIONS

HM32 calls for a report to all affected state agencies, but there are no specific performance measures.

ADMINISTRATIVE IMPLICATIONS

Regardless of who is designated as primarily responsible for the study, coordination between the New Mexico Higher Education Department (NMHED) will be important. Each of the twenty-five state-funded higher education institutions (HEIs) in New Mexico will need to collect and provide data.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

HM32 relates to 2024 HB84.

TECHNICAL ISSUES

The New Mexico Higher Education Department (NMHED) is best suited to work with higher education institutions (HEIs) to collect and collate data about temporary and non-temporary instructional staff at New Mexico HEIs.

OTHER SUBSTANTIVE ISSUES

N/A

ALTERNATIVES

The New Mexico Higher Education Department (NMHED) can be given primary responsibility for the study called for in HM32 and can work with Legislative Finance Committee (LFC) and Legislative Education Study Committee (LESC) staff to ensure that all their questions are included in the study.

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

The New Mexico Higher Education Department (NMHED) is already in the process of collecting data about temporary faculty at New Mexico higher education institutions (HEIs) and will continue that work if HM32 does not pass.

AMENDMENTS

N/A

