

LFC Requester:	Simon
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**AGENCY BILL ANALYSIS
2024 REGULAR SESSION**

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO:

AgencyAnalysis.nmlegis.gov

{Analysis must be uploaded as a PDF}

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Check all that apply:

Original **Amendment**
Correction **Substitute**

Date 01/29/2024

Bill No: SB221

Sponsor: Shannon D. Pinto and Linda M. Lopez and Harold Page
Short Title: Diversity Act

Agency Name and Code Number: General Services Department/35000
Person Writing: Eunice Moya/Christopher Lee
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SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY24	FY25		

(Parenthesis () Indicate Expenditure Decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY24	FY25	FY26		

(Parenthesis () Indicate Expenditure Decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY24	FY25	FY26	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total						

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: The bill makes and appropriation to the State Personnel Office for the purposes of creating a classified Chief Diversity Officer position responsible for leading the development and implementation of diversity, equality, equity and inclusion initiatives.

This bill will require the creation of diversity and inclusion liaisons within state agencies who will oversee the development and implementation of policies designed to identify, assess and decrease institutional racism in support of the Diversity Act.

FISCAL IMPLICATIONS

The is no fiscal impact on the General Services Department.

SIGNIFICANT ISSUES

PERFORMANCE IMPLICATIONS

The bill does not include an appropriation for the creation of, or support for, diversity and inclusion liaisons within state agencies. According to the bill, inclusion liaisons will be required to report demographic data and information on the agency’s workforce, contractors and efforts to create and maintain an environment for diversity, equity and inclusion.

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS