

LFC Requester:	JOSEPH SIMON
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**AGENCY BILL ANALYSIS
2024 REGULAR SESSION**

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO:

AgencyAnalysis.nmlegis.gov

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Check all that apply:
Original **Amendment** _____
Correction _____ **Substitute** _____

Date 1/29/2024
Bill No: S 221

Sponsor: Linda M. Lopez and Harold Pope and Shannon D. Pinto and Patricia Roybal Caballero and Tara L. Lujan

Agency Name and Code Number: Office of African American Affairs 60300

Person Writing Analysis: GENE HUDSON

Short Title: DIVERSITY ACT S 221

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SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY24	FY25		
	NFI		General Fund

(Parenthesis () Indicate Expenditure Decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY24	FY25	FY26		
	NFI			

(Parenthesis () Indicate Expenditure Decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY24	FY25	FY26	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	NFI	NFI	NFI	NFI		

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis:

Relating to state personnel; enacting the diversity act; creating the chief diversity officer within the state personnel office; creating diversity and inclusion liaisons within state agencies; creating the workforce diversity and inclusion council.

FISCAL IMPLICATIONS

NONE

SIGNIFICANT ISSUES

NONE

PERFORMANCE IMPLICATIONS

NONE

ADMINISTRATIVE IMPLICATIONS

NONE

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

NONE

TECHNICAL ISSUES

NONE

OTHER SUBSTANTIVE ISSUES

NONE

ALTERNATIVES

NONE

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS

None identified