

LFC Requester:

AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

[AgencyAnalysis.nmlegis.gov](https://www.nmlegis.gov/AgencyAnalysis) and email to billanalysis@dfa.nm.gov

(Analysis must be uploaded as a PDF)

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Date Prepared: 3/11/25

Check all that apply:

Bill Number: HB588 (HTPWC sub)

Original ☐ Correction ☐

Amendment ☐ Substitute ☒

Sponsor: Michael Padilla/Joy Garratt

Short Title: Apprentice and Training

Program Contributions

Agency Name

and Code

Number:

Person Writing

Phone:

General Services Department - 350

Peter Barrington

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SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		
NA	NA	NA	NA

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		
NA	NA	NA	NA	NA

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	NA	NA	NA	NA	NA	NA

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to: SB24 (2025)
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis:

This bill amends section 13-4D-5 of the Public Works Apprentice and Training Act by removing the exemption for street, highway, bridge, road, utility, or maintenance contracts with employers who choose not to participate in training. The new language ensures that all public works projects require participating employers to contribute to approved apprentice and training programs or to the Public Works Apprentice and Training Fund.

FISCAL IMPLICATIONS

There are no fiscal implications for the General Services Department.

SIGNIFICANT ISSUES

None

PERFORMANCE IMPLICATIONS

The General Services Department uses contractors for construction projects. Those contractors may be subject to this act, but there will be no direct impact on the agency.

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

This bill mirrors SB24 (2025).

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS