

<b>LFC Requester:</b>	<b>Scott Sanchez</b>
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## AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

**WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO**  
[AgencyAnalysis.nmlegis.gov](https://AgencyAnalysis.nmlegis.gov) and email to [billanalysis@dfa.nm.gov](mailto:billanalysis@dfa.nm.gov)  
*(Analysis must be uploaded as a PDF)*

### SECTION I: GENERAL INFORMATION

*{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}*

**Date Prepared:** 03/14/2025 *Check all that apply:*  
**Bill Number:** HM 57 Original ☒ Correction ☐  
Amendment ☐ Substitute ☐

**Sponsor:** Rep. William Hall II, Rep. Patricia Lundstrom  
**Short Title:** LAW ENFORCEMENT RECRUITMENT & RETENTION  
**Agency Name and Code:** 790 – Department of Public Safety  
**Number:** \_\_\_\_\_  
**Person Writing:** Sylvia Serna  
**Phone:** 5056296865 **Email:** SylviaM.Serna@dps.nm.gov

### SECTION II: FISCAL IMPACT

#### APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		
NFI	NFI	NFI	NFI

(Parenthesis ( ) indicate expenditure decreases)

#### REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		
NFI	NFI	NFI	NFI	NFI

(Parenthesis ( ) indicate revenue decreases)

#### ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
<b>Total</b>	NFI	NFI	NFI	NFI	NFI	NFI

(Parenthesis ( ) Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to: 2025 HB-299  
Duplicates/Relates to Appropriation in the General Appropriation Act

### **SECTION III: NARRATIVE**

#### **BILL SUMMARY**

Requests that a designee of the Department of Public Safety, the director of the New Mexico Law Enforcement Academy, the Deputy Director of Training for the New Mexico Law Enforcement Academy and a designee of the Public Employees Retirement Association collaborate and study the recruitment and retention of law enforcement academy instructors and make a recommendation no later than September 15, 2025 to the legislative interim committee charged with reviewing matters related to investments and pensions.

Copies to the Governor, the New Mexico Legislative Council, the Secretary of Public Safety, the Director of the New Mexico Law Enforcement Academy and the Executive Director of the Public Employees Retirement Association.

#### **FISCAL IMPLICATIONS**

No fiscal impact to DPS.

#### **SIGNIFICANT ISSUES:**

No significant issues to DPS.

#### **PERFORMANCE IMPLICATIONS:**

No performance implications to DPS.

#### **ADMINISTRATIVE IMPLICATIONS:**

No administrative implications to DPS.

#### **CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP**

2025 HB-299 “PERA Law Enforcement Instructor Members”

#### **TECHNICAL ISSUES:**

No technical issues To DPS.

#### **OTHER SUBSTANTIVE ISSUES:**

No substantive issues To DPS.

#### **ALTERNATIVES**

None identified by DPS.

#### **WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL:**

Status quo will remain.

#### **AMENDMENTS**

DPS proposes that each entity (Department of Public Safety, New Mexico Law Enforcement Academy and Public Employees Retirement Association) name one (1) designee for a total of three (3) on the committee.