

LFC Requester:

Sunny Liu

**AGENCY BILL ANALYSIS - 2026 REGULAR SESSION**

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

[AgencyAnalysis.nmlegis.gov](http://AgencyAnalysis.nmlegis.gov) and email to [billanalysis@dfa.nm.gov](mailto:billanalysis@dfa.nm.gov)*(Analysis must be uploaded as a PDF)***SECTION I: GENERAL INFORMATION***{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}*Date Prepared: 01.23.2026

Check all that apply:

Bill Number: H-47Original  Correction Amendment  Substitute 

Sponsor: \_\_\_\_\_

Agency Name  
and CodeNM Regional Education  
Cooperatives #930

Short

Number: \_\_\_\_\_

Person Writing

Bobbie Gutierrez

Title: \_\_\_\_\_

Phone: (505) 670-2060Email bj.gutierrez@nmreca.org**SECTION II: FISCAL IMPACT****APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY26	FY27		
N/A	N/A	N/A	N/A

**REVENUE (dollars in thousands)**

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY26	FY27	FY28		
N/A	N/A	N/A	N/A	N/A

(Parenthesis ( ) indicate revenue decreases)

**ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)**

	FY26	FY27	FY28	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
<b>Total</b>	275,000	275,000	275,000	825,000	N/A	N/A

(Parenthesis ( ) Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:

Duplicates/Relates to Appropriation in the General Appropriation Act

## **SECTION III: NARRATIVE**

### **BILL SUMMARY**

## **Synopsis**

**HB 47** mandates that school districts and charter schools must cover at least 80% of employee health insurance premiums. This legislative change has a direct effect on Regional Education Cooperatives (RECs), as they are compelled to match the 80% contribution to remain competitive in attracting and retaining staff. However, RECs do not receive any additional funding to offset these increased costs.

### **Fiscal Impact on RECs:**

The absence of a parallel appropriation poses a significant challenge, leading to unfunded cost increases for RECs. This financial strain threatens both staffing stability and RECs' capacity to provide essential support to rural districts. Although RECs are not legally obligated to comply with the mandate, they do so to retain employees for rural education services and support. The collective financial impact across all RECs is considerable. Larger RECs experience more substantial increases in costs, but the effect remains significant for smaller RECs as well.

### **FISCAL IMPLICATIONS N/A**

Note: major assumptions underlying fiscal impact should be documented.

Note: Please refer to the above. See above. This bill is troubling to several of our RECs.

### **SIGNIFICANT ISSUES YES**

### **PERFORMANCE IMPLICATIONS N/A**

### **ADMINISTRATIVE IMPLICATIONS YES**

### **CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP N/A**

### **TECHNICAL ISSUES N/A**

### **OTHER SUBSTANTIVE ISSUES N/A**

### **ALTERNATIVES N/A**

**WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL?** Employer's portion does not increase and some of our RECs will lose employees for rural education.

### **AMENDMENTS N/A**

