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HOUSE BILL 8
42ND LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 1996
INTRODUCED BY
LUCIANO "LUCKY" VARELA

AN ACT
RELATING TO PUBLIC EMPLOYEE SALARIES; INCREASING CERTAIN PUBLIC
EMPLOYEE SALARY LEVELS; MAKING APPROPRIATIONS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. APPROPRIATIONS--GENERAL FUND. --

A. Fifty-four million one hundred sixty-three thousand one hundred dollars (\$54,163,100) is appropriated from the general fund to the department of finance and administration for expenditure in fiscal year 1997 for the purpose of providing salary increases to certain public employees as follows:

(1) thirty-two million thirty-five thousand six hundred dollars (\$32,035,600) to be distributed to the state equalization guarantee distribution of the public school fund to provide an average three percent salary increase for all employees in the public school system, including certified and

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1 noncertified personnel and transportation employees;

2 (2) twelve million six hundred fifty-nine
3 thousand four hundred dollars (\$12,659,400) to be distributed to
4 the commission on higher education to provide an average three
5 percent increase in the salaries of all state employees in post-
6 secondary educational institutions and in vocational schools
7 under their respective jurisdictions;

8 (3) seven million six hundred twenty thousand
9 two hundred dollars (\$7,620,200) to be distributed to state
10 agencies in the executive branch of state government whose funds
11 are derived substantially from the general fund to provide
12 salary increases or adjustments to state employees as follows:

13 (a) six million six hundred thirty
14 thousand two hundred dollars (\$6,630,200) to provide classified
15 employees in agencies governed by the Personnel Act with the
16 following: 1) for those employees whose salaries are equal to
17 or above the maximum of their salary range, a lump-sum payment
18 equivalent to three percent of the midpoint value of their
19 salary range, subject to satisfactory job performance and
20 payable in the first full pay period after the anniversary date
21 of their appointment to their current class; and 2) for other
22 classified employees, a salary increase equivalent to three
23 percent of the midpoint value of the employee's salary range,
24 subject to satisfactory job performance and effective in the
25 first full pay period after the employee's anniversary date; and

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1 (b) nine hundred ninety thousand dollars
2 (\$990,000) to provide exempt employees with the following: 1)
3 for those employees whose salaries are equal to or above the
4 maximum of their salary range, a lump-sum payment equivalent to
5 three percent of the midpoint value of their salary range,
6 subject to satisfactory job performance and payable in the first
7 full pay period after the anniversary date of their appointment
8 to their current class; and 2) for other exempt employees, a
9 salary increase equivalent to three percent of the midpoint
10 value of the employee's salary range, subject to satisfactory
11 job performance and effective in the first full pay period after
12 the employee's anniversary date;

13 (4) two hundred seventy-two thousand two
14 hundred dollars (\$272,200) to provide commissioned officers of
15 the New Mexico state police division of the department of public
16 safety with a salary increase equivalent to three percent of the
17 midpoint value of the employee's salary range, subject to the
18 satisfactory job performance and effective in the first full pay
19 period after the employee's anniversary date;

20 (5) nine hundred thousand one hundred dollars
21 (\$900,100) to be distributed to the administrative office of the
22 courts to provide salary increases and adjustments for judicial
23 employees in accordance with the judicial personnel and
24 compensation plan;

25 (6) four hundred ninety-nine thousand five

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1 hundred dollars (\$499,500) to be distributed to the
2 administrative office of the district attorneys to provide
3 salary increases and adjustments in accordance with the district
4 attorneys employee pay plan; and

5 (7) one hundred seventy-six thousand one
6 hundred dollars (\$176,100) to be distributed to the legislative
7 council service, legislative finance committee and legislative
8 education study committee to provide an average three percent
9 increase in the salaries of all legislative employees, subject
10 to satisfactory job performance and effective in the first full
11 pay period after the employee's anniversary date.

12 B. Any unexpended or unencumbered balance from the
13 appropriation in this section remaining at the end of fiscal
14 year 1997 shall revert to the general fund.

15 Section 2. APPROPRIATIONS--OTHER STATE FUNDS.--For those
16 state agencies whose funds are substantially derived from state
17 funds other than the general fund, the department of finance and
18 administration shall transfer from the appropriate fund to the
19 appropriate agency the amount required for salary increases
20 equivalent to those provided for in Section 1 of this act, and
21 such amounts are appropriated for expenditure in fiscal year
22 1997. Any unexpended or unencumbered balances remaining at the
23 end of fiscal year 1997 shall revert to the appropriate fund.