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HOUSE BILL 9

43RD LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 1997

INTRODUCED BY
LUCIANO VARELA

AN ACT

RELATING TO PUBLIC EMPLOYEE SALARIES; INCREASING CERTAIN PUBLIC
EMPLOYEE SALARY LEVELS; MAKING APPROPRIATIONS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. APPROPRIATIONS--GENERAL FUND. --

A. Fifty-two million four hundred ninety-two
thousand five hundred dollars (\$52, 492, 500) is appropriated from
the general fund to the department of finance and administration
for expenditure in fiscal year 1998 for the purpose of providing
salary increases to certain public employees as follows:

(1) thirty-two million one hundred sixty-three
thousand six hundred dollars (\$32, 163, 600) to be distributed to
the state equalization guarantee distribution of the public
school fund to provide an average three percent salary increase
for all employees in the public school system, including

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1 certified and noncertified personnel and transportation
2 employees;

3 (2) twelve million nine hundred twenty-four
4 thousand three hundred dollars (\$12,924,300) to be distributed
5 to the commission on higher education to provide an average
6 three percent increase in the salaries of all state employees in
7 post-secondary educational institutions and in vocational
8 schools under their respective jurisdictions;

9 (3) five million three hundred fifty-nine
10 thousand five hundred dollars (\$5,359,500) to be distributed to
11 state agencies in the executive branch of state government whose
12 funds are derived substantially from the general fund to provide
13 salary increases or adjustments to state employees as follows:

14 (a) four million six hundred twenty-four
15 thousand dollars (\$4,624,000) to provide classified employees in
16 agencies governed by the Personnel Act with the following: 1)
17 for those employees whose salaries are equal to or above the
18 maximum of their salary range, a lump-sum payment equivalent to
19 three percent of the midpoint value of their salary range,
20 subject to satisfactory job performance and payable in the first
21 full pay period after the anniversary date of their appointment
22 to their current class; and 2) for other classified employees, a
23 salary increase equivalent to three percent of the midpoint
24 value of the employee's salary range, subject to satisfactory
25 job performance and effective in the first full pay period after

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1 the employee's anniversary date; and

2 (b) seven hundred thirty-five thousand
3 five hundred dollars (\$735,500) to provide exempt employees with
4 the following: 1) for those employees whose salaries are equal
5 to or above the maximum of their salary range, a lump-sum
6 payment equivalent to three percent of the midpoint value of
7 their salary range, subject to satisfactory job performance and
8 payable in the first full pay period after the anniversary date
9 of their appointment to their current class; and 2) for other
10 exempt employees, a salary increase equivalent to three percent
11 of the midpoint value of the employee's salary range, subject to
12 satisfactory job performance and effective in the first full pay
13 period after the employee's anniversary date;

14 (4) three hundred twenty-two thousand eight
15 hundred dollars (\$322,800) to provide commissioned officers of
16 the New Mexico state police division of the department of public
17 safety with a salary increase equivalent to three percent of the
18 midpoint value of the employee's salary range, subject to
19 satisfactory job performance and effective in the first full pay
20 period after the employee's anniversary date;

21 (5) nine hundred ninety-three thousand dollars
22 (\$993,000) to be distributed to the administrative office of the
23 courts to provide salary increases and adjustments for judicial
24 employees in accordance with the judicial personnel and
25 compensation plan and salary increases for justices and judges;

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1 (6) five hundred seventy-six thousand three
2 hundred dollars (\$576,300) to be distributed to the
3 administrative office of the district attorneys to provide
4 salary increases and adjustments in accordance with the district
5 attorneys employee pay plan and salary increases for district
6 attorneys; and

7 (7) one hundred fifty-three thousand dollars
8 (\$153,000) to be distributed to the legislative council service,
9 legislative finance committee and legislative education study
10 committee to provide an average three percent increase in the
11 salaries of all legislative employees, subject to satisfactory
12 job performance and effective in the first full pay period after
13 the employee's anniversary date.

14 B. Any unexpended or unencumbered balances remaining
15 at the end of fiscal year 1998 shall revert to the general fund.

16 Section 2. APPROPRIATIONS--OTHER STATE FUNDS.--For those
17 state agencies whose funds are substantially derived from state
18 funds other than the general fund, the department of finance and
19 administration shall transfer from the appropriate fund to the
20 appropriate agency the amount required for salary increases
21 equivalent to those provided for in Section 1 of this act, and
22 such amounts are appropriated for expenditure in fiscal year
23 1998. Any unexpended or unencumbered balances remaining at the
24 end of fiscal year 1998 shall revert to the appropriate fund.

State of New Mexico House of Representatives

FORTY-THIRD LEGISLATURE

FIRST SESSION, 1997

February 6, 1997

Mr. Speaker:

Your LABOR AND HUMAN RESOURCES COMMITTEE, to
whom has been referred

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has had it under consideration and reports same with
recommendation that it DO PASS, amended as follows:

1. On page 2, line 13, after "employees" insert "in
accordance with the agreement negotiated between the state and the
unions representing the state's employees and".,

and thence referred to the APPROPRIATIONS AND FINANCE
COMMITTEE.

**FORTY-THIRD LEGISLATURE
FIRST SESSION, 1997**

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Respectfully submitted,

Rick Mi era, Chair man

Adopted _____ Not Adopted _____

(Chi ef Clerk)

(Chi ef Clerk)

Date _____

The roll call vote was 7 For 0 Against

Yes: 7

Excused: Marquardt

Absent: None

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