

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

HOUSE BILL 526

44TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 1999

INTRODUCED BY

Gail C. Beam

FOR THE LEGISLATIVE EDUCATION STUDY COMMITTEE

AN ACT

RELATING TO PUBLIC SCHOOLS; CREATING A PERFORMANCE-BASED  
COMPENSATION PILOT PROJECT; MAKING AN APPROPRIATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. TEMPORARY PROVISION--PERFORMANCE-BASED  
COMPENSATION PILOT PROJECT.--The state department of public  
education shall develop and conduct a performance-based  
compensation pilot project in fifteen public high schools.  
The department shall select three teachers from each of the  
fifteen high schools who volunteer to participate in the pilot  
project. The department shall involve students, parents,  
teachers, representatives of educational organizations and  
community members in developing the performance-based  
compensation pilot project. The department shall develop a  
mechanism for the teachers to be evaluated, including a

underscored material = new  
[bracketed material] = delete

underscored material = new  
[bracketed material] = delete

1 procedure for student evaluations and evaluation portfolios.  
2 The department shall assess the pilot project and make  
3 recommendations to the first session of the forty-fifth  
4 legislature, including the efficacy of extending performance-  
5 based compensation to teachers of all grade levels.

6 Section 2. APPROPRIATION. -- One hundred thousand dollars  
7 (\$100,000) is appropriated from the general fund to the state  
8 department of public education for expenditure in fiscal years  
9 2000 and 2001 to conduct a performance-based compensation  
10 pilot project. If teachers meet the standards of excellence  
11 established by the department, they shall be compensated with  
12 a two thousand dollar (\$2,000) award. No more than ten  
13 percent of the appropriation shall be used by the department  
14 for administrative costs. Any unexpended or unencumbered  
15 balance remaining at the end of fiscal year 2001 shall revert  
16 to the general fund.

1 FORTY-FOURTH LEGISLATURE

2 FIRST SESSION, 1999

3  
4  
5  
6 March 2, 1999

7  
8 Mr. Speaker:

9  
10 Your EDUCATION COMMITTEE, to whom has been referred

11  
12 HOUSE BILL 526

13  
14 has had it under consideration and reports same with  
15 recommendation that it DO PASS, amended as follows:

16  
17 1. On page 1, line 17, after "conduct" strike the  
18 remainder of the line, and strike lines 18 through 20 in their  
19 entirety, and on line 21, strike "project" and insert in lieu  
20 thereof "a pilot project for teacher compensation based on  
21 performance evaluations. The department shall seek no more than  
22 forty-five teachers from New Mexico public high schools who  
23 volunteer to participate in the pilot project".,

24 and thence referred to the APPROPRIATIONS AND FINANCE  
25 COMMITTEE.

FORTY-FOURTH LEGISLATURE  
FIRST SESSION, 1999

HEC/HB 526

Page 4

Respectfully submitted,

\_\_\_\_\_  
Rick Miera, Chairman

Adopted \_\_\_\_\_

(Chief Clerk)

Not Adopted \_\_\_\_\_

(Chief Clerk)

Date \_\_\_\_\_

The roll call vote was 13 For 0 Against

Yes: 13

Excused: Begaye, Burpo, Wright

Absent: None

J: \99BillsWP\H0526

. 125688. 1

underscored material = new  
[bracketed material] = delete